Sharad Gramin Bahuudeshiya Shikshan Sanstha, Deoli MARIYA ARTS AND SCIENCE COLLEGE, DEOLI

(Recognized by Govt. of Maharashtra & Affiliated to R.T.M. Nagpur University, Nagapur)

Mariya Campus, Near Tahsil Office, Pulgaon Road, Dist. Wardha -442101

Ph.: 9579190333 email: mariyacollegedeoli@gmail.com www.mariyacollegedeoli.com

CRITERION 7 - INSTITUTIONAL VALUES AND BEST PRACTICES

- 7.1 Institutional Values and Social Responsibilities
- 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.



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GENDER SENSETIZATION PLAN

Mariya college aims to secure gender equity to its fullest. It takes and give every opportunity to its staff for their empowerment. Where all employees are valued and included, resulting in more engaged, motivated productive work force.

Exploring institutional data:

In the year 23-24, male students are lead always by 62 % & the total student strength.

Analysis present scenario:

Sr. No.	Year	Female Faculty %	Male Faculty%
1.	23-24	40	60
Sr. No.	Year	Female students %	Male students %
2	23-24	38	62

^{*} Some possible challenges:

The institute is located in rural area of Maharashtra, with villages nearly, having a majority of admissions from these areas. The mindset and some limitations as bus, train timings of the residents of these villages also affect the enrolment percentage of female students.

A new Plan:

The Action plan identifies and focuses attention that will enable strategic sustainable & meaningful change at Mariya. The Action plan will help us, over the next year, to navigate & accelerate the gender equity journey. We in Mariya college try to inculcate and pinpoint the leadership skill in their staff, their devotion and their various skills they have, identifying these qualities and by adapting gender sensitization Action plan, Mariya demonstrate how it value the richness of diversity among staff.

Working in partnership to address gender imbalance publicity and awareness program for students, we also conducts bridge courses so as to upgrade and make students understand about the art of different subjects and importance of every faculty in their life In law faculty. We also go to nearby Junior and senior colleges to educate them regarding the importance of Law subject as their carrier.



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Mariya gender equity Action Plan:

Sr. No.	Key areas	Proposed Action Plan
	Leadership commitment for genderequity	Formation & gendersensitization working committee and implementation of action to increase gender intersectionality awareness.
2	Influencing the influencers	Exploration of gender within the curriculum and use of extracurricular activities to address gender stereotype
3	Awareness program	to raise awareness among females regarding various societal issues concerning women and career choices.
4	Encouraging Application	To ensure our admission process address the gender imbalance. To encourage more number of female students and staff in the college.
5	Addressing female safety program	a) to take more & more program on women safety to address the strength and support femalestudents by Proving counselling sessions.

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7.1.1 Gender Equity (Number of gender equity programmes organised by the institution during the year)

			Particip	ants
Sr.	Title of the progamme	Period (from-to)		
No.			Female	Male
1	Yoga day	21-06-2023	10	10
2	One Day Workshop on Self			
	Defence Program	14-07-2023	30	00
3	World Womens Day	08-03-2024	38	00



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Activity Report

Title of Activity / Events	Yoga day
Date of Activity / Events	21-06-23
Objectives of program	Reduce the mental stress,Regulation of Blood Pressure.
Name of Coordinator	Prof. Priti Meshram
No. of students participated	20
Place of Activity	Mariya arts & science college Deoli
Name and address of expert /resource person	Nilesh A. Warghande
Outcomes of program	Students got information about How to do Yoga & its significance and importance of life.
Photo with caption	Yes
	Date of Activity / Events Objectives of program Name of Coordinator No. of students participated Place of Activity Name and address of expert /resource person Outcomes of program

Date: 21/06/2023



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1	Title of Activity / Events	One Day Seminar on Mahila Sashaktikarn
2	Date of Activity / Events	14.07.2023
3	Objectives of program	Ensure appropriate delivery of quality socialservices including social security to women
4	Name of Coordinator	Prof. Vishakha Lohakare, Prof. Priti Meshram
5	No. of students participated	30
6	Place of Activity	Mariya Arts & Science college Deoli
7	Name and address of expert /resourceperson	Reshma Raghatate
8	Outcomes of program	Students got the information social protection and social security to women
9	Photo with caption	Yes

Date: 15.07.2023



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One day seminar on Mahila sashaktikaran



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Sr.No	List of Students & Teachers	
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2		Route
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	Activity Rep	ort
01	Class	B.A / B.Sc.
02	Title of the Activity Topic	ज्यानिक महिला विन
03	Date of the Activity Organized	८ मार्च २०२५
04	Name of the Coordinator Of Activity	prof. v.m. Longicare
05	Objective Of the Activity	मिल्लाया खलान
06	Name Of the Expert / Resource Person	ञ भिनिता <i>तामावाउ</i>
07	No. Of Students Participated	38
08	Place of Activity (Online / Offline)	offine.
09	Outcomes Of the Activity	साम्या सहिलाच्या काणीया व कार्यकाचा समान करने
10-	Sign Of Teacher	НОО

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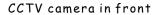
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Safety and security

Ten CCTV cameras are installed in the campus for monitoring student's movement into and out of the college

CCTV camera in staffroom







CCTV camera in corridor





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Security System in College Premises

